



Sequoia Automatic, Inc., located in Crystal Lake, IL is a successful and growing supplier to the automotive climate control industry. We are seeking a CNC Programmer with a Solid Machining background to join our Engineering team. The CNC Programmer will be responsible for programming in our Vertical Machining Centers to meet customer requirements for production machining.

Sequoia Automatic provides an exciting work environment, and rewarding career opportunities that provide the ability to flourish and grow within the company. Sequoia Automatic offers a competitive salary and benefits including medical, dental, life, and 401(k) retirement plan and believes in the importance of work-life balance.

Specific duties include:

- Write and optimize CNC programs to create parts on three and 3.5 axis vertical machining centers
- Ensure entire turnkey set up can be reliably repeated again at a later date at different locations with the same results
- Create proper documentation including tool sheets, set up instructions, and operator work instructions
- Determine tool requirements
- Setup and prove out program if needed
- Inspect parts (Metric and Inch)
- Must be able to perform a multitude of daily shop task and maintenance
- Prepare and complete all paperwork required for an IATF Certified shop
- Provide feedback and make suggestions to improve manufacturing efficiencies

Qualified candidates will possess the following:

- 8-10 years' experience in CNC programming required
- Strong machining background
- Mastercam experience required
- Fanuc experience a plus
- Solid understanding of G and M Codes
- Some college education or industry-specific certifications a plus
- Experience on Brother VMCs a plus
- Understand of Macro Programs a plus
- Must have a good understanding of drafting, dimensioning and tolerances
- Must have excellent setup skills and knowledge of best practices (including tooling and fixturing)
- Must be able to trouble shoot problems and problem solve with minimal supervision
- Must be able to use all shop inspection tools to inspect finished parts as tight as +/- .002 ensuring company quality standards are kept
- Must be able to travel internationally
- Must have good communication skills and be a TEAM player!

Sequoia Automatic is an Equal Opportunity Employer

For immediate consideration, please e-mail resume and salary requirements to: Lara Gutierrez, HR Manager  
[Lara.Gutierrez@SequoiaWeb.com](mailto:Lara.Gutierrez@SequoiaWeb.com)