

CNC Programmer / Machinist

KLH Industries - Germantown, WI

<https://www.klhindustries.com/>

\$1000 Sign-on bonus payable over the first 6 months!

KLH Industries is seeking a CNC Programmer to develop and write programs to control multi-axis lathes and mills, select necessary tooling and work holding, and oversee validation of test runs. The ideal candidate has 5+ years of experience operating and 2+ years of offline programming for lathes or mills. MasterCam experience is a plus, but not required.

Responsibilities:

- Determine required dimensions, tolerances, and features by interpreting drawings, models, specifications, and/or sample parts.
- Develop the sequence of operations and machining processes, including outside services, according to the capabilities and capacity of available resources.
- Design work holding and/or fixturing required to properly secure work piece.
- Select cutting tools, holders, attachments, and other related accessories, including procurement and kitting, as necessary.
- Determine and verify parameters to control cutting speed, feed, depth of cut, angle of cut, tool path, and/or other machine commands.
- Prepares and audits documents to guide machining, such as process routings, setup sheets, tooling lists, inspection reports, and work instructions.
- Oversee validation of machining process, including machine operation as needed.
- Observe machine operation and troubleshoot errors and malfunctions.
- Recommends adjustments to the manufacturing plan to eliminate errors and meet production estimates.
- Consult with vendors and manufacturers to identify and optimize tooling and equipment selections.

Required Qualifications:

- 5+ years of lathe/mill setup/run experience
- 2+ years of offline lathe/mill programming experience
- Proficient in Windows environment and Microsoft Office Suite
- Must verify status as a U.S. Person

Preferred Qualifications:

- Registered journeyman
- Mastercam or a related software

- Understanding of Geometric Dimensioning & Tolerancing (GD&T)
- Associate degree in a related field of study

Benefits:

- Flexible work hours
- Paid lunch break
- 401(k) with employer match
- Health insurance premium contribution
- Health Savings Account (HSA)
- Paid Vacation
- Paid Holiday
- Prescription safety glasses subsidy

Working Environment: Air conditioned, overhead crane, raised ceilings, well-lit.

About KLH Industries

KLH Industries machines precision parts and components for a variety of markets. On any given day, KLH turns a critical shaft for the aerospace industry, drills an orifice plate for the food processing industry, or cuts research technology for the defense sector. KLH provides the passion and experience to give shape to innovation, including life- or flight-critical components. Learn more at www.klhindustries.com.

Job Type: Full-time

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Benefits:

- 401(k)
- 401(k) Matching
- Flexible Schedule
- Health Insurance
- Life Insurance
- Paid Time Off
- Tuition Reimbursement

Schedule:

- Day shift

Experience:

- CNC Programming: 1 year (Preferred)
- CAM Programming: 1 year (Preferred)

Work Location:

- One location

Typical end time:

- 3PM

Company's website:

- <https://www.klhindustries.com/>

Benefit Conditions:

- Waiting period may apply
- Only full-time employees eligible

Work Remotely:

- No

COVID-19 Precaution(s):

- Personal protective equipment provided or required
- Social distancing guidelines in place
- Sanitizing, disinfecting, or cleaning procedures in place

Please contact:

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